Reporting Misconduct

All employees and agents of a public school district, charter school or private school have an obligation and legal responsibility to report misconduct by instructional personnel and school administrators which affects the health, safety or welfare of a student.

Failure to report misconduct may result in penalties up to termination of employment and revocation of an educator's certificate.

What should be reported?

- Obscene language
- Drug and alcohol use
- Disparaging comments
- Prejudice or bigotry
- Sexual innuendo
- Cheating or test violations
- Physical aggression
- Accept or offer of favors

Report any such activity to:

Name: Suzanne Swain

Title: Director, Human Resources Department

Phone: 352-726-1931

If someone tells you about misconduct, be a LEADER!

<u>Listen | Evaluate | Act Immediately | Document | Encourage | Report</u>