

Inverness, Florida
February 26, 2019

An Administrative Hearing, Special Meeting and Workshop were held at the District Services Center located at 1007 West Main Street, Inverness, Florida on Tuesday, February 26, 2019. Present: Mike Mullen, Assistant Superintendent; Thomas Kennedy – Chairman; Sandra Counts – Vice Chairman; School Board Members: Virginia Bryant, Douglas A. Dodd and Linda B. Powers. Also in attendance, R. Wesley Bradshaw, School Board Attorney.

ADMINISTRATIVE HEARING

The Administrative Hearing was opened at 9:02 a.m.

Upon motions made, seconded and approved, an expulsion was directed in Case No. 19-66, 19-68, 19-69, 19-72, 19-73 and 1978.

The Administrative Hearing was closed at 9:53 a.m.

SPECIAL MEETING

Chairman Kennedy opened the Special Meeting at 10:00 a.m. Virginia Bryant had opening exercises and read a poem “You’ll Never Be Sorry” followed by the Pledge of Allegiance to the Flag of the United States of America.

ADOPTION OF AGENDA AS RECOMMENDED BY SUPERINTENDENT

Linda Powers moved to adopt the agenda as recommended by the Superintendent; seconded by Sandra Counts and carried unanimously.

CITIZEN COMMENTS

None

EDUCATIONAL SERVICES, SCOTT HEBERT

- A. Approved to expend grant funds for the cost of registration for 11 administrators to participate in the National Institute for School Leadership (NISL) Executive Development Program (copy in supplemental file)

Douglas Dodd moved to approve to expend grant funds for the cost of registration for 11 administrators to participate in the National Institute for School Leadership (NISL), Executive Development Program; seconded by Sandra Counts and carried unanimously.

- B. Approved the Memorandum of Understanding between The Centers and the School Board of Citrus County, FL (copy in supplemental file)

Virginia Bryant moved to approve the Memorandum of Understanding between the Centers and the School Board of Citrus County, FL; seconded by Sandra Counts.

Kit Humbaugh, Director of Student Services, introduced Steve Blank, Chief Operating Officer with the Centers and Jessica Warnick, Clinical Director of Out Patient Services of Marion and Citrus County. Douglas Dodd inquired about the process and services the Centers provided for Tier 2 and Tier 3 referrals. Ms. Warnick explained that Tier 2 level was more for group intervention and Tier 3 level was for individual therapy services and explained that the Centers was piloting those services at Lecanto Primary School and Lecanto Middle School. Ms. Humbaugh gave a brief history of the development for the agreement with the Centers and explained the process and services that were provided. Discussion ensued regarding the need of counseling services in all the schools. Following the discussion, a vote was taken and carried unanimously.

SCHOOL SUPPORT SERVICES, JONNY BISHOP

- A. Human Resources, Suzy Swain
Approved the Instructional and Support Recommendations (copy in supplemental file)

Sandra Counts moved to approve the Instructional and Support Recommendations; seconded by Douglas Dodd and carried unanimously.

FINANCE, MIKE MULLEN

- A. Approve Siteimprove Subscription Agreement (copy in supplemental file)

Kathy Androski, Coordinator of Educational Technology, gave a brief overview of Siteimprove. Per request, due to the need for revision, Linda Powers made a motion to table the request for approval of the Siteimprove Subscription Agreement until the March 12, 2019 Regular Meeting; seconded by Sandra Counts and carried unanimously.

ATTORNEY, LEGAL MATTERS

Wes Bradshaw, School Board Attorney, shared briefly with the Board a proposal the District received from the Hospital Board. It was his recommendation to have a Workshop on March 12th to discuss the specifics in length and invite the Hospital Board Chairman and legal counsel to share more information. It was agreed by all to have a Workshop on March 12th at 1:00 p.m.

ANY OTHER BUSINESS THAT NEEDS TO COME BEFORE THE SCHOOL BOARD

Douglas Dodd mentioned Congressman Webster visited Citrus High School and looked in on the Academy of Computer Science, the ROTC program and also dropped by the classroom of John Edel, Chorus Instructor, where his students sang for everyone. Mr. Dodd thought it was a great tour and felt Laura Mason, Principal, did a wonderful job showcasing the School. He also reminded everyone that April was Autism Awareness month and shared that the Firefighters of Citrus County were selling t-shirts as a fundraiser and the money raised went to the Center for Autism and Related Disabilities (CARD), out of the University of Florida, and

aimed solely at Citrus Country to help families of children with autism. Mr. Dodd spoke about a multi-agency active shooter drill and felt one should be planned for the district.

Virginia Bryant shared that she attended the 12th Annual African American Read-in and thought it was great.

Linda Powers mentioned she judged speeches for the 4-H Club and spoke about how she enjoyed working with the students and thought they were a talented group. She asked Chairman Kennedy to share information about an award he had received. Mr. Kennedy said he was very surprised when in November the Florida Coalition of Educational Foundations named him as the Star School Board Member of the Year for Florida. He mentioned that he believed it was representative of all the work the Citrus County Education Foundation has done.

Sandra Counts talked about the demonstrations she judged for the 4-H Club and she also mentioned she attended the African American Read in.

Chairman Kennedy shared that Crystal River High School's Basketball team were District Champions. He reminded everyone the Golden Citrus Scholar Award was April 25th at the College of Central Florida. Chairman Kennedy expressed his concerns regarding the Governor's new proposal for the Best and Brightest Teacher Scholarship program.

ADJOURNMENT

Chairman Kennedy adjourned the Special Meeting at 11:11 a.m.

WORKSHOP

Chairman Kennedy opened the Workshop at 11:12 a.m.

TOPICS:

- A. Policy Review
 - 1) Policy 5.32 Zero Tolerance of School Related Crimes and Victimization (copy in supplemental file)

Chuck Dixon, Director of Planning and Growth Management, provided an explanation of the revisions to Policy 5.32. He asked the Board to disregard the request to remove verbiage in section II, B. Following discussion, it was decided to move forward.

- 2) Policy 5.75 Verification of High School Diploma for Admission to WTC Post-Secondary Programs (copy in supplemental file)

Chuck Dixon pointed out the only revision to Policy 5.75 was to correct the name of the school from Withlacoochee Technical Institute to Withlacoochee Technical College.

B. SRMI

Mike Nebesnyk, Director of Silver River Mentoring, Inc. (SMRI), and Christina Thrasher, Principal of SRMI, provided an update on current operations, enrollment and support interventions. Ms. Thrasher presented a Power Point, (copy in supplemental file), that outlined the current data compared to the past few years. She pointed out that enrollment had increased, and the average daily attendance was 76 %, and hoped to reach their goal of 90% by next year. Other topics highlighted were students released back to their zone school, recidivism, out-of-school suspensions and counseling hours. Sandra Counts had questions regarding students who returned to SRMI and if it was due to repeat behavior. Ms. Thrasher did not have data regarding those specific referrals, but said it was something that would be looked at in the future. Questions that pertained to counseling sessions were raised. Mr. Nebesnyk provided information in regards to identifying student needs and the different type of counseling services provided. Douglas Dodd inquired about students enrolled at SRMI due to drug offenses and wanted to know if those students received counseling. Ms. Thrasher shared there were group sessions for drug counseling. Following Ms. Thrasher's presentation, Gina Dickey, Coordinator of Student Services, provided the Board with information regarding the procedures for students referred to SRMI from their zone school. (copy in supplemental file) Jennifer Greco, ESE Coordinator, was in attendance and explained the procedures for ESE students who were referred to SRMI. Ms. Dickey provided a flow chart that outlined the expulsion process and Ms. Greco discussed the process of expulsion for ESE students. The topic of students with repeat behavior and zero tolerance offenses generated an extensive discussion.

Chairman Kennedy called a 10-minute recess at 12:54 p.m.

Chairman Kennedy reconvened the Workshop at 1:05 p.m.

C. Camp E-Nini Hassee

Dr. Scott Hebert, Chief Academic Officer, shared that Citrus County Schools had the opportunity to explore a partnership with Camp E-Nini Hassee. He introduced Keith Philipson, National Director of Education with Eckerd Connects, who oversaw all educational services. Also, in attendance were Jo Lynn Smith, Director of Camp E- Nini Hassee and Gail Wire, Principal. Ms. Smith explained that the camp's official name was Eckerd Connects and that it was a residential treatment program for girls ages 12 through 18. She gave a brief overview of the services they provided which included therapeutic services, social and emotional growth and experiential education where the girls worked on rope courses, built tents, and went on canoe trips. Ms. Smith shared there were formal educational services for grades 6-12 and all the teachers were certified through the State of Florida. They also provided mental health and substance abuse services, since they were licensed as an in-patient out-patient substance abuse program. Ms. Smith stated it was their hope to move forward and work on a partnership between Camp E-Nini Hassee and Citrus County Schools. Dr. Hebert briefly shared how the partnership would work and explained that the students enrolled at Camp E-Nini Hassee would be Citrus County students. Discussion ensued on Citrus County Schools involvement.

D. LifeStream Behavioral Center

Kit Humbaugh, Director of Student Services, introduced Kristin Hopper, Associate Vice President of Child Intergraded Services, and Maryann Busaka, Associate Vice President of Citrus County, of LifeStream Behavioral Center. Ms. Busaka shared that LifeStream was expanding their adult and children services and Ms. Hopper gave a brief overview of some of the services LifeStream provided. She highlighted two new services provided in Citrus County. The first was an intensive in-home therapeutic program called Community Action Team (CAT) for children and families with intensive mental health and behavioral issues. The second one was a mobile response team unit accessible by schools, law enforcement, the Department of Juvenile Justice and community members. Ms. Hopper stated it was LifeStream's goal that the mobile response unit would lesson the need for Baker Acts and arrests. Discussion ensued regarding student Baker Acts on and off campus.

E. 2019-2020 Budget Update

Tammy Wilson, Director of Finance, was in attendance for any questions regarding the budget. There was no change to date and no questions asked.

F. New Job Description – School Safety Guardian

Suzy Swain, Director of Human Resources, presented the School Safety Guardian job description and gave a brief overview of what the District's intention was. She explained the applicant would go through an interview process, background screenings and would have to had met all qualifications to be considered for the position. She continued to explain applicants would be hired as a long-term support substitute for training purposes only as they participated in a 144-hour training process. Once training was completed and the applicant met all other qualifications, they would be hired as a School Safety Guardian and would report to the Citrus County School District Police Chief. The School Safety Guardian would have no law enforcement authority, unless to the extent necessary to prevent or abate an active assailant incident on school property. Questions were asked about the payrate for the position. Discussion ensued related to the payrate and other possible options which included bringing in years of experience.

ADJOURNMENT

Chairman Adjourned the Workshop at 2:14 p.m.

Thomas Kennedy
Chairman

Mike Mullen
Assistant Superintendent