

Inverness, Florida  
January 8, 2019

An Administrative Hearing, Regular Meeting and Public Hearing were held at the District Services Center located at 1007 West Main Street, Inverness, Florida on Tuesday, January 8, 2019. Present: Sandra "Sam" Himmel – Superintendent; Thomas Kennedy – Chairman, Sandra Counts – Vice Chairman, School Board Members: Virginia Bryant, Douglas A. Dodd, Linda B. Powers and R. Wesley Bradshaw, School Board Attorney.

### **ADMINISTRATIVE HEARING**

The Administrative Hearing was opened at 3:00 p.m.

Upon motions made, seconded and approved, an expulsion was directed in Case No. 19-40, Case No. 19-41 and Case No. 19-44

The Administrative Hearing was closed at 3:20 p.m.

### **REGULAR MEETING**

Chairman Kennedy opened the Regular Meeting at 4:00 p.m. Douglas Dodd had opening exercises and mentioned that Martin Luther King Day was just around the corner. He talked about the importance of promoting equality and justice and to stand against hatred and racism. Mr. Dodd welcomed Rev. Robert Simmons, pastor at Mt. Zion A.M.E. Church in Hernando, who led the opening prayer followed by the Pledge of Allegiance to the Flag of the United States of America.

Chairman Kennedy mentioned that the Washington Post, once again, had ranked Citrus County High Schools among America's most challenging High Schools for 2018. He explained that out of the 22,000 high schools in the United States, approximately 2,500 are recognized. Lecanto High School ranked 567 in the top 3% of America's schools, Citrus High School ranked 1,605 in the top 7% and Crystal River High School ranked 1,827 in the top 8%. He stated that to achieve that, it takes leadership and committed educators and inspired and hardworking students.

### **ADOPTION OF AGENDA AS RECOMMENDED BY SUPERINTENDENT**

Douglas Dodd moved to adopt the Agenda as recommended by Superintendent with a change as read by Chairman Kennedy; seconded by Virginia Bryant and carried unanimously.

### **CITIZEN COMMENTS**

None

### **APPROVE CONSENT AGENDA – (Recognition of donations)**

Virginia Bryant moved to approve the Consent Agenda; seconded by Linda Powers and carried unanimously. The Executive Secretary to the School Board read the donations into the record.

## **PRESENTATION**

### **A. Superintendent's "Making a Difference Award"**

#### **1) Mason Gardberg, CPH Engineers, Inc.**

Superintendent Himmel presented the Superintendent's "Making a Difference Award" to Mason Gardberg for her work spearheading the Intergovernmental Project between the School Board and the Board of County Commissioners to connect the Marine Science Station (MSS) to the Regional Central Sewer System. Ms. Gardberg is a Project Engineer with CPH Engineers, Inc. in Orlando who provided engineering services pro bono and Ms. Gardberg secured some additional components and services through donations. She had a personal connection to the MSS having completed a program in 2006 through a partnership between the MSS and Florida Federation of Garden Clubs Wekiva Youth Camp, where she was a former camper, counselor and now volunteer. It was through her volunteer work that she became aware of the potential water quality issues facing the MSS as the County moved toward more stringent treatment standards.

#### **2) Gail Bockiaro, Crystal River Primary School**

(Will be brought to the February 12<sup>th</sup> Regular Board Meeting.)

#### **3) Grace Hengesbach, Citrus County Blessings**

Superintendent Himmel presented the Superintendent's "Making a Difference Award" to Grace Hengesbach, Executive Director of the Citrus County Blessings, and thanked her for her servant leadership and hard work. She shared that Grace had served as Executive Director for four years and under her leadership, not only had the program grown to provide additional food to students during holidays and summers, the Blessings program had grown from serving nine Citrus County Schools to serving all 18 mainstream schools. Superintendent Himmel shared that Grace was leaving the program in June and would be greatly missed.

### **B. Commissioner's Academic Challenge**

Stephanie Gardner, Supervisor, Research and Accountability, recognized Coach Hamilton and members of his Academic Challenge Team from Lecanto High School for placing first in the District Academic Challenge. She shared that this was the sixth year in a row that Lecanto High School won out of the three high schools that competed. They were presented with a Commissioners Academic Challenge plaque that would be added to the base of the traveling trophy that has resided at Lecanto High School for the last six years. Ms. Gardner also recognized six high school students who placed in the 2018 District Academic Buzz Off and would be going on to compete in the statewide competition at Disney World in April. Ms. Gardner mentioned that all three high schools were represented on the district-wide team.

## **EDUCATIONAL SERVICES, SCOTT HEBERT**

- B. ~~Approve the Interagency Agreement Regarding Sharing Information About Juvenile Offenders \*\*\* Pulled from the agenda \*\*\*~~

**SCHOOL SUPPORT SERVICES, JONNY BISHOP**

- B. Human Resources, Suzy Swain
  - 1) Approved the Instructional and Support Recommendations (copy in supplemental file)

Sandra Counts moved to approve the Instructional and Support Recommendations; seconded by Linda Powers and carried unanimously.

**FINANCE, MIKE MULLEN**

- I. Approved to Advertise to Bid for the Lecanto Primary School Fire Alarm System Upgrade (copy available at district office)

Douglas Dodd asked for clarification of the alarm system upgrade. Eric Stokes, Director of Facilities, Construction and Maintenance, was in attendance and provided information on the new alarm system. He shared that it was due to new code requirements and he answered all questions asked. Douglas Dodd moved to approve to Advertise to Bid for the Lecanto Primary School Fire Alarm System Upgrade; seconded by Virginia Bryant. Discussion ensued, a vote was taken and carried unanimously.

- L. Approved Request to Advertise for a Public Hearing at the February 12, 2019 School Board Meeting to receive public comment on the recommended materials for the 2018-19 instructional materials adoption (copy in supplemental file)

Linda Powers requested that Kathy Androski, Coordinator of Technology, explain the process of obtaining the instructional materials. Mrs. Androski presented a PowerPoint outlining the process for choosing instructional materials for adoption, (copy in supplemental file). Mrs. Powers expressed the importance of getting the best books out there for students. Discussion ensued. Linda Powers moved to approve the Request to Advertise for a Public Hearing at the February 12, 2019 School Board Meeting to receive public comment on the recommended materials for the 2018-19 instructional materials adoption; seconded by Sandra Counts and carried unanimously.

**INFORMATIONAL ITEMS**

- A. November 2018 Cash and Investment Report (copy in supplemental file)
- B. Financial Statements as of November 2018 (copy in supplemental file)

Tammy Wilson, Director of Finance, shared that the General Fund was up, and the district received the accrued tax dollars in December and turned around and invested most of it to earn more revenue.

**BUDGET UPDATE**

Ms. Wilson mentioned that auditors were currently at the district conducting the financial audit, and everything seemed to be going very smooth. She shared that the Internal accounts had been completed and should be on the next board meeting agenda and was hopeful that the charter schools' audits would be ready for the next board meeting.

Chairman Kennedy recessed the Regular meeting and opened the Public hearing at 5:00 p.m.

**PUBLIC HEARING.**

- A. Approved the Second Amendment to the 2018-2019 Code of Student Conduct (copy in supplemental file)

Virginia Bryant motioned to approve the Second Amendment to the 2018-2019 Code of Student Conduct; seconded by Linda Powers. Chairman Kennedy asked if there were any public comments. There being none, a vote was taken and carried unanimously.

Chairman Kennedy adjourned the Public Hearing at 5:02 p.m. and reconvened the Regular Meeting.

**ATTORNEY, LEGAL MATTERS**

None

**APPROVE MINUTES**

None

**CITIZEN COMMENTS**

None

**ANY OTHER BUSINESS THAT NEEDS TO COME BEFORE THE SCHOOL BOARD**

Mr. Mullen shared that David Roland would be serving as Principal at Crystal River Middle School for the remainder of the school year. He also shared that Renee Johnson would be assisting at Crystal River Primary School during Mrs. Brown's absence.

Douglas Dodd expressed how great it was to hear that the graduation rates had gone up. He shared that the Marjory Stoneman Douglas High School Public Safety Commission initial report of findings and recommendations was available on the Florida Department of Law Enforcement (FDLE) website. Mr. Dodd also mentioned he would be doing a webinar on school safety with the Florida School Board Association (FSBA) to continue to work on recommendations for keeping schools safe.

Linda Powers mentioned she went to a National Alliance on Mental Illness (NAMI) meeting and said there were a lot of people there that were in the mental health profession, and she received a lot of good information.

Sandra Counts was excited to see the middle school students who were recipients of Take Stock in Children Scholarship, her favorite scholarship, in the newspaper. She thanked Douglas Dodd for all his time he gave to the Marjory Stoneman Douglas High School Public Safety Commission.

Chairman Kennedy reiterated Ms. Count's appreciation to Mr. Dodd and thanked him for his service on the Marjory Stoneman Douglas High School Public Safety Commission. He mentioned that School Choice Week was at the end of the month and that it was his opinion there was no better example of where a good choice was than AES. Chairman Kennedy reminded everyone that January 17<sup>th</sup> was Galaxy of the Stars, the highlight of the year where the district celebrates public education and amazing staff. He also shared that the board members would be attending the Elected Leaders Summit on January 18<sup>th</sup>.

### **CITIZEN COMMENTS**

None

### **ANY OTHER BUSINESS THAT NEEDS TO COME BEFORE THE SCHOOL BOARD - continued**

Chairman Kennedy shared with the board about a new "School Board Calendar of Events" link that would be shared with them and would be discussed in more detail at the next workshop. He also mentioned that the board would be nominating Superintendent Himmel for Superintendent of the Year through the Florida Association of District School Superintendents.

Superintendent Himmel mentioned that the district would be starting the School Resource Officer contract negotiations sooner than later.

### **ADJOURNMENT**

Chairman Kennedy adjourned the Regular Meeting at 5:28 p.m.

Thomas Kennedy  
Chairman

Sandra Himmel  
Superintendent

### **ATTACHMENT – A**

- V. Educational Services, Scott Hebert
  - A. Approved the 2018-2019 School Volunteers (copy in supplemental file)
  
- VI. School Support Services, Jonny Bishop
  - A. Facilities, Construction & Maintenance, Eric Stokes  
Approved Pre-Qualification of Contractors for Educational Facilities (copy in supplemental file)

- B. Human Resources, Suzy Swain
  - 2) Approved the 2018-2019 Administrator Performance Pay Salary Schedule (copy in supplemental file)
  - 3) Approved the Affiliation Agreement with Saint Leo University (copy in supplemental file)
- C. Risk Management, Cheri Cernich
  - 1) Approved a salary increase for Non-Union Support and Professional Technical Employees for 2018-2019
  - 2) Approved a salary increase to Teamsters Support and Professional Technical salary for 2018-2019

VII. Finance, Mike Mullen

- A. Approved the Disposal of Active Surplus Property – Lecanto High School (copy in supplemental file)
- B. Approved Disposal of Active Surplus Property – Lecanto Middle School (copy in supplemental file)
- C. Approved the Disposal of Active Surplus Property (copy in supplemental file)
- D. Approved the \$1,000 donation to Floral City Elementary School from Community Member, Susan Prinz (copy in supplemental file)
- E. Approved the \$1,000 donation to Pleasant Grove Elementary School from Brennan Wheeler Gifting, LLC (copy in supplemental file)
- F. Approved the \$1,000 donation to Crystal River Middle School from Walmart (copy in supplemental file)
- G. Approved renewal of Bid 2015-09 Commercial Electrical Services to Central Florida Electric of Ocala, LLC (copy in supplemental file)
- H. Approved renewal of Bid 2016-13 Pavement Maintenance and Striping to Tidwell Bros. Paving, Inc. (copy in supplemental file)
- J. Approved to Advertise to Bid for the Floral City Elementary School Partial HVAC Bldg. 2 (copy in supplemental file)
- K. Approved to Advertise to Bid for Floral City Elementary School Intercom System Upgrade (copy in supplemental file)
- M. Approved the Auditor General Operations Audit Report No. 2019-069 (copy in supplemental file)
- N. Approved Budget Amendment #3 November 2018 (copy in supplemental file)