

Inverness, Florida  
October 24, 2017

An Administrative Hearing, Special Meeting and Workshop were held at the District Service Center located at 1007 West Main Street, Inverness, Florida on Tuesday, October 24, 2017. Present: Mike Mullen – Assistant Superintendent; Virginia Bryant – Chairman; Douglas Dodd - Vice Chairman; School Board Members: Sandra Counts, Thomas Kennedy, Linda B. Powers; and R. Wesley Bradshaw, School Board Attorney.

### **ADMINISTRATIVE HEARING**

The Administrative Hearing was opened at 9:00 a.m.

Upon motions made, seconded and approved, an expulsion was directed in Case No. 18-10, 18-13, 18-15 and 18-16.

The Administrative Hearing was closed at 9:38 a.m.

### **SPECIAL MEETING**

Chairman Bryant opened the Special Meeting at 9:43a.m. Douglas Dodd had opening exercises and recognized Red Ribbon Week. The Unity walk is today at 4:00 p.m. He led the Pledge of Allegiance to the Flag of the United States of America.

### **ADOPTION OF AGENDA AS RECOMMENDED BY SUPERINTENDENT**

Chairman Bryant requested to add an amendment to the CareHere Agreement. Thomas Kennedy moved adoption of the agenda as recommended by Superintendent as amended; seconded by Linda Powers and carried unanimously.

### **CITIZEN COMMENTS**

None.

### **SCHOOL OPERATIONS, MIKE MULLEN**

- A. Approved Memorandum of Understanding and Addendum between CCSB & Citrus Levy Marion Regional Workforce Development Board, Inc. DBA CareerSource Citrus Levy Marion (copy in supplemental file)

Douglas Dodd moved to approve the Memorandum of Understanding and Addendum between CCSB & Citrus Levy Marion Regional Workforce Development Board, Inc. DBA CareerSource Citrus Levy Marion; seconded by Sandy Counts and carried unanimously. Douglas Dodd asked Gloria Bishop, Director of Withlacoochee Technical College (WTC), to reflect on the WTC accreditation which was recently conducted. Mrs. Bishop responded on the minimal findings.

- B. Approved the 2018-2019 School Calendar Options for Citrus County Schools (copy in supplemental file)

Amy Crowell, Director of Research and Accountability, distributed and reviewed the three calendar options developed by the calendar committee, along with the major differences of each calendar. Mrs. Crowell explained how the voting process works and the calendar with the highest votes will come back before the Board for consideration. Following discussion, Thomas Kennedy moved to approve the 2018-2019 School Calendar Options for Citrus County Schools; seconded by Douglas Dodd. Sandra Counts reflected on comments she heard from the calendar committee on starting the school year earlier and the need for legislative changes. The vote was taken and carried unanimously.

- C. Approved Splash Grant to Crystal River Primary School (copy in supplemental file)

Douglas Dodd moved to approve Splash Grant to Crystal River Primary School; seconded by Sandra Counts and carried unanimously.

#### **SCHOOL SUPPORT SERVICES, JONNY BISHOP**

- A. Human Resources, Suzy Swain
  - 1) Approved Instructional and Support Recommendations (copy in supplemental file)

Sandra Counts moved to approve Instructional and Support Recommendations; seconded by Thomas Kennedy and carried unanimously.

- B. Risk Management, Cheri Cernich
  - 1) Approved First Amendment to the CareHere, LLC Citrus County School District Agreement

Thomas Kennedy moved to approve First Amendment to the CareHere, LLC Citrus County School District Agreement; seconded by Sandra Counts. Mr. Kennedy appreciated staff bringing this forward and felt this would be beneficial to all staff. Douglas Dodd inquired on the new position and job description. Cheri Cernich responded. The vote was taken and carried unanimously.

#### **ATTORNEY, LEGAL MATTERS**

None.

#### **ANY OTHER BUSINESS THAT NEEDS TO COME BEFORE THE SCHOOL BOARD**

Linda Powers mentioned the funding Crystal River High School's SAEC (School Advisory Enhancement Council), will be receiving. She shared that the WTC

Practical Nursing Graduation will be Tuesday, November 7<sup>th</sup>, at 7:00 P.M. Mrs. Powers was saddened by the passing of James Anglin, a former teacher.

Sandra Counts will be participating in the Unity Walk later this afternoon. Ms. Counts reminded the Board of the “Fire Up Citrus” presentation for homes for exceptional student education graduated students.

Thomas Kennedy reported on the Legislative House Bill 311, the alternative high school graduation requirements for students who do not pass the 10<sup>th</sup> grade ELA (English Language Arts), test as well as the Algebra I EOC (End of Course) test. He asked that the Board consider drafting a letter to the chairman of both the House and Senate Educational Committees in support of this bill. Mr. Kennedy stated he would be at the Florida School Board Association (FSBA), Legislative Platform in Gainesville on Thursday, October 26, 2017. Discussion ensued on legislative topics the Board is in consensus on to bring to this Legislative Platform.

Douglas Dodd attended the First Library Kick-off program presented by the Citrus County Education Foundation. Mr. Dodd stated he would not be able to attend the Upward Bound meeting due to his participation in a Florida High School Athletics Association (FHSAA), conference call.

Virginia Bryant will be attending the FSBA Board of Directors Meeting. She did say she hoped to be able to attend the Upward Bound.

## **ADJOURNMENT**

Chairman Bryant closed the Special Meeting at 10:15 a.m.

## **WORKSHOP**

Chairman Bryant opened the Workshop at 10:15 a.m.

### **TOPICS:**

#### **A. Policy Review**

Chuck Dixon, Director of Planning and Growth Management, reviewed the policy revisions and noted one was a new policy.

Policy 8.804, Authenticator Management (copy in supplemental file)

Policy 8.805, Bluetooth Technologies (copy in supplemental file)

Policy 8.806, Disposal of Physical Media (copy in supplemental file)

Policy 8.807, Encryption (copy in supplemental file)

#### **B. Employee Assistance Information**

Jonny Bishop, Executive Director of School Support Services, stated he was bringing information on an Employee Assistance Program (EAP), to the Board per

their request at an earlier board meeting. Mr. Bishop introduced Steve Baumer, Coordinator of Certification and Professional Standards, to present a PowerPoint on this subject for discussion. Mr. Baumer stated the focus of this presentation would be on the Behavioral Health aspect of EAP's. He shared the statistics of the 2016 Self-Insurance Fund Behavioral Health claims which establishes a need for this type of program. Mr. Baumer explained that CBG (Combined Benefits Group), has a new Employee Disability plan this year with "OneAmerica". With this Employee Disability plan comes "ComPsych", which includes a Behavioral Health program. Beginning January 1, 2018, this program will be available to all employees and their dependents, regardless if they have CCSB insurance or not. Mr. Baumer outlined the details and resources that would be available. He reviewed EAP costs from other districts; the results of reaching out to local Psychiatrists, Psychologists and Licensed Mental Health Counselor; the potential salary costs for an employee to serve in this role; and the possibility of the Wellness Center providing these services. Questions and comments ensued. The Board requested that Mr. Baumer and staff gather data and report back in six months.

Chairman Bryant recessed the Workshop at 11:00 a.m. and was reconvened at 11:12 a.m.

#### C. State of the District – Part II

Amy Crowell, Director of Research and Accountability, provided an agenda outline for State of the District – Part II. (Copy in supplemental file.) She highlighted math and science data; Advanced Placement (AP), International Baccalaureate (IB), Dual Enrollment and Industry Certification (IC) courses. District initiatives and how they are put into action were presented. Other areas of discussion were: updates on Technology training and support for staff and students; a report of out-of-school suspensions, zero tolerance offenses, bullying and harassment and weekly average absences.

Chairman Bryant called for a short recess and reconvened at 1:00 p.m.

In conclusion, information was shared on behavior support, graduation rates and inclusive practices for the exceptional students. Various staff members participated in facilitating this presentation.

#### **ADJOURNMENT**

Chairman Bryant closed the Workshop at 1:42 p.m.

Virginia Bryant  
Chairman

Mike Mullen  
Assistant Superintendent