A Due Process Hearing was held at the District Services Center located at 1007 West Main Street, Inverness, Florida on Friday, October 13, 2017. Present: Sandra "Sam" Himmel - Superintendent; Virginia Bryant - Chairman, Douglas A. Dodd Vice Chairman, School Board Members: Sandra Counts, Thomas Kennedy, Linda B. Powers and R. Wesley Bradshaw, School Board Attorney.

## DUE PROCESS HEARING

A. Due Process Hearing regarding the Superintendent's recommendation for a thirty (30) day suspension without pay for Jennifer Loiero, Instructional staff member

Chairman Bryant called the Due Process Hearing to order at 9:00 a.m.
The Board was represented by Bruce Carney, Attorney, for the purposes of the hearing and R. Wesley Bradshaw P.A., Bradshaw \& Mountjoy, P.A., represented Sandra "Sam" Himmel, Superintendent of Schools. Jennifer Loiero was represented by Danialle Riggins, P.A.

Mr. Bradshaw stated the hearing was being held pursuant to violation of principles of professional conduct and Policy 6.37.

Attorney's R. Wesley Bradshaw and Danialle Riggins presented opening statements pertinent to the Superintendent's recommendation for the 30 -day suspension and participates in a five-hour professional development activity.

Mr. Bradshaw provided evidence and witnesses to support the Superintendent's 30day suspension and cross examination followed by Danialle Riggins. Ms. Riggins called Jennifer Loiero as a witness.

Following closing arguments and individual Board Member comments, Sandra Counts moved to uphold the Superintendent's recommendation of a 30-day suspension for Jennifer Loiero with no professional development; seconded by Douglas Dodd. Thomas Kennedy stated his opinion on the matter. Linda Powers spoke on student/teacher relationship building. The vote was taken and carried unanimously.

## ADJOURNMENT

The Due Process Hearing was closed at 12:35 p.m.

Virginia Bryant<br>Chairman<br>Sandra Himmel<br>Superintendent

