Inverness, Florida August 22, 2017

A Special Meeting and Workshop was held in the Board Room of the District Services Center located at 1007 West Main Street, Inverness, Florida on Tuesday, August 22, 2017. Present: Sandra "Sam" Himmel – Superintendent; Virginia Bryant – Chairman, Douglas A. Dodd – Vice Chairman, School Board Members: Sandra Counts, Thomas Kennedy, Linda B. Powers and R. Wesley Bradshaw, School Board Attorney.

#### SPECIAL MEETING

Chairman Bryant opened the Special Meeting at 9:00 a.m. Sandra Counts provided opening exercises and led the Pledge of Allegiance to the Flag of the United States of America.

#### ADOPTION OF AGENDA AS RECOMMENDED BY SUPERINTENDENT

Thomas Kennedy moved to approve the adoption of the agenda as recommended by the Superintendent; seconded by Douglas Dodd and carried unanimously.

## CITIZEN COMMENTS

None.

## SCHOOL OPERATIONS, MIKE MULLEN

A. Approved the Amendment to the 2017-2018 Code of Student Conduct and to advertise the Amendment for a Public Hearing at the October 10, 2017 School Board Meeting (copy in supplemental file)

Thomas Kennedy moved to approve the Amendment to the 2017-2018 Code of Student Conduct and to advertise the Amendment for a Public Hearing at the October 10, 2017 School Board Meeting; seconded by Douglas Dodd and carried unanimously.

B. Approved the Secondary and Dual Enrollment Education Courses Agreement between Citrus County School Board and Sumter County School Board (copy in supplemental file)

Douglas Dodd moved to approve the Secondary and Dual Enrollment Education Courses Agreement between Citrus County School Board and Sumter County School Board; seconded by Sandra Counts. Following discussion, the vote was taken and carried unanimously.

#### SCHOOL SUPPORT SERVICES, JONNY BISHOP

- A. Human Resources, Suzy Swain
  - 1) Approved Instructional and Support Recommendations (copy in supplemental file)

Thomas Kennedy moved to approve the Instructional and Support Recommendations; seconded by Linda Powers and carried unanimously. Ms. Swain provided an overview of vacant positions and how they are being filled with long and short-term substitutes. Thomas Kennedy raised the issue of retired teachers returning to the classroom and how that could occur thru contractual services.

## ATTORNEY, LEGAL MATTERS

None.

## ANY OTHER BUSINESS THAT NEEDS TO COME BEFORE THE SCHOOL BOARD

Thomas Kennedy thanked Superintendent Himmel, Mr. Mullen and staff on addressing the new mandate regarding recess and physical education.

## ADJOURNMENT

Chairman Bryant adjourned the Special Meeting at 9:12 a.m.

## **WORKSHOP**

Chairman Bryant opened the Workshop at 9:12 a.m.

## **TOPICS:**

A. 2018-2019 School Calendar Timeline/Process (copy in supplemental file)

Amy Crowell, Director of Research and Accountability, reviewed the 2018-2019 School Calendar Timeline/Process. Douglas Dodd questioned and received further clarification on Step 12. It was his hope that the Calendar Committee would develop more options for staff, community and the Board to consider. Thomas Kennedy stated his opinion that this committee was a mandated collaborative effort with minimal options. Superintendent Himmel explained there were not many options, especially when the state mandated that districts' schools could not start until August 10<sup>th</sup>. She stated this was another item that doesn't have local control. Mr. Dodd inquired when does Spring Break fall in relationship to Fair Week and has requested the committee look closely at these dates. Ms. Crowell further outlined the new legislation changes in assessment schedule to comply with House Bill 7069 that affect the ending school date. Discussion ensued regarding the previous Board calendar recommendations. The Board consensus was to end the first semester before Christmas break and to remove the one week off in November for Thanksgiving break as a non-negotiable.

B. Health Insurance Fund Update and Renewal Information (copy in supplemental file)

Cheri Cernich, Director of Risk Management, shared this was a renewal process update and presented the second fund update which included claims data, claims breakdown, claims monthly averages, claims six months totals and average monthly premium revenue. Mrs. Cernich reviewed the comparison for the first fund update versus the second fund update. Discussion ensued regarding the actual new claims +EHC (Employee Health Center) costs vs. Projected Claims. Linda Powers questioned and received clarification on a single payer system. Brian Branham with Crowne Inc., provided additional responses. Cheri Cernich referenced the upcoming premium increases with no plan changes to the three plans offered; Plan 3359, Plan 5168/5169 and Plan 5172/5173. She mentioned the increase of the Board match last year and noted it wasn't known yet if or what increase the Board match would be this year. She reviewed the outline for Health Insurance Rates. Discussion ensued regarding the potential increase and how it aligns with raising the revenue. Mrs. Cernich concluded with the outline of the 2018 Open Enrollment Timeline. Douglas Dodd felt a discussion was warranted in an Executive Session regarding a possible Board match. A review of the data analysis of the 2017 Wellness Center Utilization and No Shows percentages was presented.

# ADJOURNMENT

Chairman Bryant adjourned the Workshop at 10:40 a.m.

## **EXECUTIVE SESSION**

An Executive Session was called at 10:45 a.m. under Florida Statute 447.405 and the room was cleared of all but the appropriate personnel.

The Executive Session was closed at 11:10 a.m.

<u>Virginia Bryant</u> Chairman <u>Sandra Himmel</u> Superintendent