

Inverness, Florida  
January 23, 2018

A Special Meeting and Workshop were held at the District Service Center located at 1007 West Main Street, Inverness, Florida on Tuesday, January 23, 2018. Present: Mike Mullen – Assistant Superintendent; Douglas A. Dodd – Chairman; Thomas Kennedy - Vice Chairman; School Board Members: Virginia Bryant, Sandra Counts, Linda B. Powers; and R. Wesley Bradshaw, School Board Attorney.

### **SPECIAL MEETING**

Chairman Dodd opened the Special Meeting at 9:00 a.m. Sandra Counts had opening exercises and reflected on Martin Luther King Day. She focused on the Unity theme which was celebrated in Citrus County this past week. Ms. Counts led the Pledge of Allegiance to the Flag of the United States of America.

### **ADOPTION OF AGENDA AS RECOMMENDED BY SUPERINTENDENT**

Virginia Bryant moved adoption of the agenda as recommended by Superintendent; seconded by Linda Powers and carried unanimously.

### **CITIZEN COMMENTS**

None.

### **EDUCATIONAL SERVICES, SCOTT HEBERT**

- A. Approval for the Florida Department of Health Citrus to provide cancer prevention HPV vaccine to 6<sup>th</sup> grade students along with the State required Tdap vaccine (copy in supplemental file)

Pam Carnevale, Student Health Specialist, briefly highlighted the request for the HPV vaccine. Discussion ensued regarding District staff, who does not administer the vaccine and the number of students participating. Sandra Counts moved approval for the Florida Department of Health Citrus to provide cancer prevention HPV vaccine to 6<sup>th</sup> grade students along with the State required Tdap vaccine; seconded by Linda Powers and carried unanimously.

### **SCHOOL SUPPORT SERVICES, JONNY BISHOP**

- A. Human Resources, Suzy Swain
  - 1) Approved Instructional and Support Recommendations (copy in supplemental file)

Linda Powers moved to approve the Instructional and Support Recommendations; seconded by Thomas Kennedy. Following discussion, the vote was taken and carried unanimously. Mr. Kennedy inquired on the number of open positions

throughout the District and felt staff was actively pursuing recruitment issues. Jonny Bishop, Executive Director of School Support Services, responded.

**ATTORNEY, LEGAL MATTERS**

Nothing at this time.

**ANY OTHER BUSINESS THAT NEEDS TO COME BEFORE THE SCHOOL BOARD**

Mike Mullen, Assistant Superintendent, requested Tammy Wilson, Director of Finance, come forward to address recent budgetary changes. Ms. Wilson distributed and reviewed the 3<sup>rd</sup> calculation and the Governor's Budget recommendations for 2018-2019. There was some discussion regarding the Digital Dollars on the Governor's Budget. Mr. Kennedy shared what he knew on this subject. Inquiries were made regarding funding allocations for students who leave high school and enroll in virtual school and lottery dollars, state and nation-wide. Discussion ensued. Ms. Wilson shared the upcoming dates from the Budget Calendar, explaining the timeline of the budgets to be done.

Chairman Dodd noted that July 31<sup>st</sup> will be the Board Workshop.

Virginia Bryant inquired how many watched Lecanto High School on Bay News 9.

Sandra Counts shared the SAEC (School Advisory Enhancement Council) meeting at Lecanto Middle School went very well. She enjoyed the Martin Luther King Day festivities and felt the Community Summit Meeting was very successful.

Douglas Dodd mentioned the SAEC meeting at Inverness Primary School and also felt the Community Summit Meeting went very well.

**ADJOURNMENT**

Chairman Dodd adjourned the Special Meeting at 9:30 a.m.

**EXECUTIVE SESSION**

An Executive Session was called at 9:30 a.m. pursuant to Florida Statute 281.301 and the room was cleared except for appropriate designated personnel.

The Executive Session was closed at 9:52 a.m.

**WORKSHOP**

Chairman Dodd called the Workshop to order at 10:07 a.m.

**TOPICS:**

A. Policy Review

Chuck Dixon, Director of Planning and Growth Management, referred Policy 2.26 to Amy Crowell, Director of Research and Accountability.

Policy 2.26, School Improvement and Education Accountability (copy in supplemental file)

Amy Crowell explained this policy would need to be revised after getting clarification from the State regarding the reporting section. However, she requested feedback from the Board about approving all School Improvement Plans (SIP), not just for schools whose grades are D or F. Following discussion, it was decided that Policy 2.26 would move forward with some verbiage revisions and all SIPs would be brought before the Board for approval at a future meeting.

Policy 5.20, Student Assignment (copy in supplemental file)

Chuck Dixon discussed the revisions. The consensus was to move forward with advertising.

Policy 5.201, Students Out of Zone Transfers/Choice (copy in supplemental file)

Chuck Dixon explained this new policy. Following discussion, the consensus was to move forward.

Policy 6.41, Instructional Employee Performance Criteria (copy in supplemental file)

Chuck Dixon briefly shared the changes with no comment from the Board.

Policy 6.70, Staff Training (copy in supplemental file)

Chuck Dixon shared the changes and responded to the Board's concerns.

B. Public input during School Board Meetings

Chairman Dodd requested this topic be placed on the agenda for the Board to discuss the issue of having a time certain for public input at meetings. It was decided to have citizen comments for agenda items at the beginning of the meeting, a time certain for any other comments at 5:15 p.m. and then, at the Chairman's

discretion, offer another opportunity to provide public input before any other business.

C. Graduation Rate Calculations and recent changes due to House Bill 7069 (copy in supplemental file)

Amy Crowell, Director of Research and Accountability, presented information regarding the Four-Year Graduation Rate for 2016-2017. She explained that a cohort is a group of students entering 9<sup>th</sup> grade at the same time and scheduled to graduate in four years with a regular high school diploma. Mrs. Crowell reviewed how the cohort is adjusted if students transfer in or out of the group. She went over the two major legislative actions that have impacted graduation rates. Mrs. Crowell shared several charts showing the graduation rate for Citrus County vs. State from 2003 through 2017. She presented the information broken down by gender, disability status, economically/disadvantaged status, at-risk states and by subgroups. The Board asked for and received clarification throughout this presentation.

Chairman Dodd called for a short recess and reconvened the Workshop at 11:52 p.m.

D. Health Insurance Fund Update (copy in supplemental file)

Cheri Cernich, Director of Risk Management, reviewed the end of the 2017 calendar year update on the District's health insurance. Mrs. Cernich presented claims data for calendar years 2014 through 2017. She shared the claims breakdown by medical and pharmacy costs; average claims for January through December; average monthly premium revenue; revenue and expenses quarterly; plan migration and the Wellness Center utilization. There was some discussion concerning the hours of operation at both the Beverly Hills site and the Inverness site. Mrs. Cernich concluded her presentation with the "no shows" situation and discussion ensued on strategies to reduce this number.

E. Other Topics

David Roland, Director of Secondary Education, shared information regarding a 7-period day and how that affects a student's schedule at the Academy of Environmental Science (AES). The plan will be for 9<sup>th</sup> and 10<sup>th</sup> grade students to be able to attend AES all year. He shared information on the courses these students would need to take which was decided in collaboration with the high school counselors. Mr. Roland stated this information would be brought to the Board for approval at a later date. Discussion ensued.

Sandra Counts referenced the Summit meeting and asked Mr. Roland if schools could focus on liter issues within our schools. Mr. Roland responded.

Virginia Bryant asked if there was a schedule for meeting with representatives in Tallahassee. Chairman Dodd responded to this question.

Linda Powers attended a meeting at The Centers and distributed a hand-out regarding the abuse and treatment of opiod overdoses. She attended SAEC meetings at Hernando Elementary School and Crystal River High School and felt both meetings were very good. Mrs. Powers shared her concerns with the expulsion process. The Board felt they needed individual time to read each report, even if it's not contested. Mrs. Powers mentioned going to the Community Summit Meeting and was very appreciative of all that was said in that meeting.

Chairman Dodd will be speaking at the Galaxy of the Stars. Thomas Kennedy commended Brian Coleman and his support of the school system.

**ADJOURNMENT**

Chairman Dodd adjourned the Workshop at 12:55 p.m.

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Chairman

Assistant Superintendent