

A Workshop and Special Meeting were held at the District Services Center located at 1007 West Main Street, Inverness, Florida on Tuesday, August 28, 2018. Present: Sandra “Sam” Himmel – Superintendent; Douglas A. Dodd – Chairman, Thomas Kennedy – Vice Chairman, School Board Members: Virginia Bryant, Sandra Counts, Linda B. Powers and R. Wesley Bradshaw, School Board Attorney.

WORKSHOP

Chairman Dodd opened the Workshop at 9:00 a.m. He explained the protocol for citizen comments. He asked Pastor Doug Alexander to open the Workshop with a prayer followed by the Pledge of Allegiance to the Flag of the United States of America.

TOPICS:

A. Citrus County School Board Police Department

Cheri Cernich, Director of Risk Management, gave an overview of the development of the Citrus County School Board Police Department. Mrs. Cernich explained that the District had since developed a job description for a Police Chief and Police Officer that would be presented to the Board for approval. Superintendent Himmel stated that the School District valued and respected all School Resource Officers (SRO), and that the discussions and decisions made were not about replacing the SRO program, it was about enhancing school security. Suzy Swain, Director of Human Resources, provided a copy of the job descriptions to the Board. Board members asked Ms. Swain for clarification of the qualifications of each job description. Discussion ensued. Chairman Dodd asked Wes Bradshaw, School Board Attorney, what the next process was for the Citrus County School Board Police Department. Mr. Bradshaw explained what the next process was if the District decided to move forward with the Police Department or if they intended to put it on hold. Discussion ensued.

C. Health Insurance Update

Steve Baumer, Coordinator of Risk Management, presented a power point with a Health Insurance update showing claims data since January 2018 and the breakdown between medical and pharmacy costs. Mr. Baumer stated that the premium revenue is higher this year than last year. He called attention to the utilization percentage at the Wellness Centers in Beverly Hills and Inverness, and stated he would like to see the utilization higher, which would help keep the claims down. Mr. Baumer shared that the “no shows” dramatically decreased from last year. He also presented a PowerPoint with an overview of the 2019 Health Insurance plans and the proposed changes. Discussion ensued regarding the cost of the plans and a possible increase in Board match.

B. Marjory Stoneman Douglas Security Report – Time Certain: 10:00 a.m.

Chairman Dodd shared a video, which he explained was a portion of the Marjory Stoneman Douglas Security Commission. He gave an overview of the discussion on the video and called attention to the attendees and speakers involved. After the video, Chairman Dodd asked for any comments. Sandra Counts shared her appreciation of Mr. Dodd spending many hours serving on the Marjory Stoneman Douglas Security Commission and for sharing the video. Linda Powers spoke about a portion of the video where the Commission discussed the role of a School Resource Officer and shared her thoughts regarding other options to enhance the safety and security of the schools. Thomas Kennedy shared his opinion and stated he believed Guardians should be a part of the future in the schools. Discussion ensued regarding a Guardian Program. Chairman Dodd expressed his appreciation to the community members present that came to listen to the report and the issues of the Commission. He stated he spoke with Sheriff Prendergast and shared his thoughts on the Guardian Program and hoped the Sheriff would change his view. Superintendent Himmel asked if it was the intent of the Board to ask the Sheriff to reconsider the Guardian Program. Thomas Kennedy suggested the Board consider making a statement and a resolution on the Guardian Program on where it stands. He proposed sharing it with Legislators letting them know this is a District that supports the Guardian Program and needs assistance on how to implement it. Discussion ensued regarding enhancing security in the schools.

Chairman Dodd thanked everyone for attending and adjourned the Workshop.

ADJOURNMENT

Chairman Dodd adjourned the Workshop at 11:04 a.m.

SPECIAL MEETING

Chairman Dodd opened the Special Meeting at 11:23 a.m.

ADOPTION OF AGENDA AS RECOMMENDED BY SUPERINTENDENT

Ginger Bryant moved to adopt the agenda as recommended by the Superintendent; seconded by Thomas Kennedy and carried unanimously.

CITIZEN COMMENTS

None

SCHOOL SUPPORT SERVICES, JONNY BISHOP

- A. Human Resources, Suzy Swain
 - 1) Approved Instructional and Support Recommendations (copy in supplemental file)

Sandra Counts moved to approve the Instructional and Support Recommendations; seconded by Thomas Kennedy and carried unanimously.

- 2) Approved New Job Description for District Police Chief (copy in supplemental file)

Virginia Bryant moved to approve the New Job Description for District Police Chief; seconded by Linda Powers. Discussion ensued. A vote was taken, and the motion passed 4 to 1: For: Virginia Bryant, Sandra Counts, Thomas Kennedy, Linda Powers. Against: Chairman Dodd

- 3) Approved New Job Description for District Police Officer (copy in supplemental file)

Sandra Counts moved to approve the New Job Description for District Police Officer; seconded by Linda Powers. A vote was taken, and the motion passed 4 to 1: For: Virginia Bryant, Sandra Counts, Thomas Kennedy, Linda Powers. Against: Chairman Dodd

- 4) Approved New Job Description for Public Information and Communications Officer (copy in supplemental file)

Thomas Kennedy moved to approve the New Job Description for Public Information and Communications Officer; seconded by Linda Powers and carried unanimously.

B. Risk Management, Cheri Cernich

- 1) Approved the School Safety Funding Agreement between the School Board of Citrus County, Florida and Citrus County, Florida for the 2018-2019 school year (copy in supplemental file)

Virginia Bryant moved to approve the School Safety Funding Agreement between the School Board of Citrus County, Florida and Citrus County, Florida for the 2018-2019 school year; seconded by Sandra Counts and carried unanimously.

- 2) Approved the 2018-2019 Agreement between the School Board of Citrus County and the Citrus County Sheriff's Office for the School Resource Officer Program (copy in supplemental file)

Thomas Kennedy moved to approve the 2018-2019 Agreement between the School Board of Citrus County and the Citrus County Sheriff's Office for the School Resource Officer Program; seconded by Linda Powers and carried unanimously.

ATTORNEY, LEGAL MATTERS

None

CITIZENS COMMENTS

Major Linhart, Citrus County Sheriff's Office, provided public input regarding the School Resource Officer (SRO) program. Questions were asked by Superintendent Himmel and the Board regarding the role of the SRO Supervisors, communication, and other concerns. Discussion ensued.

ANY OTHER BUSINESS THAT NEEDS TO COME BEFORE THE SCHOOL BOARD

Virginia Bryant shared she attended the CREST SAEC meeting and had a great time.

Linda Powers shared how the Crystal River High School SAEC meeting was very energized.

Thomas Kennedy shared how he would like to have information on the Multi-tier System of Support (MTSS) brought to a future Workshop. He visited some schools with Rep. Ralph Massullo, who shared that he wanted to work on Alternative Pathways to High School Graduation bills. He also suggested other topics to discuss at a future workshop.

Chairman Dodd shared information regarding the 9/11 Day of Remembrance Exhibit at the Valerie Theater on the morning of September 11th and a Freedom Walk in the afternoon.

ADJOURNMENT

Chairman Dodd adjourned the Special Meeting at 12:11 p.m.

Douglas A. Dodd
Chairman

Sandra Himmel
Superintendent